



माल और सेवा कर एवं केन्द्रीय उत्पाद शुल्क प्रधान मुख्य आयुक्त कार्यालय

OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF GST & CENTRALEXCISE

केन्द्रीय माल और सेवा कर एवं केन्द्रीय उत्पाद शुल्क अंचल : तमिलनाडु एवं पुदुच्चेरी

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आज़ादी का
अमृत महोत्सव

C.No.II/03/45/2019-CCA.Estt

Date: 07/04/2022

ORDER NO. 35 /2022

Sub: Grant of Financial upgradation under MACP Scheme – reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19th May, 2009 communicated vide Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, and DOPT O.M dated 27/28.09.2016, a Screening Committee Meeting was held on 25.03.2022 and the officers (as per the list enclosed) are hereby granted First/Second/Third Financial upgradation under the MACP Scheme to the immediate next higher pay level in the hierarchy of the pay matrix with effect from the date(s) as mentioned against their respective names.

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the officers and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 They are placed in the immediate next higher level in the hierarchy of the recommended pay matrix. Therefore, the pay level at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different from what is available at the time of regular promotion. In such cases, the higher level attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher pay level either from the date of their upgradation or from the date of their next increment.

2.6 Option (exercisable within one month from the date of issue of this order) for fixation of pay in the higher level based on the date of increment of the officer is also allowable. Such option once exercised shall be treated as final.

2.7 The Service Book of the officer should be checked to see whether the officer has joined in the Forenoon and also no break-in-service is ignored while computing the regular service of 10 years from the date of joining. Discrepancy found if any may be reported to this office along with documentary evidence for making good the records maintained in this office.

3. For the officers whom the eligible date of implementation of MACP falls on a future date after the date of Screening Committee meeting held on 25.03.2022 then the grant of MACP benefits to such officers is subject to the condition that such officers must be free from vigilance angle on the eligible date of implementation of their MACP. The Commissionerates concerned must ensure to check the Vigilance clearance of such officers before granting MACP benefits to them. If any of such officer is not granted MACP benefits due to pending vigilance case the same must be brought to the notice of the Cadre Control Authority immediately.

4. The Head of the Departments concerned may ensure Implementation of this order for MACP and disburse eligible dues by 30.04.2022 and report compliance by 05.05.2022.

5. This is issued with the approval of the Principal Chief Commissioner, GST & Central Excise, Tamilnadu & Puducherry Zone


(T G VENKATESH)
ADDITIONAL COMMISSIONER (CCA)

Encl: As above.

To
The individuals.(Through the office concerned)