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भारत सरकार / GOVERNMENT OF INDIA
वित्त मंत्रालय / MINISTRY OF FINANCE
राजस्व विभाग / DEPARTMENT OF REVENUE

केन्द्रीय उत्पाद शुल्क के आयुक्त का कार्यालय, चेन्नै-I
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CHENNAI-I
26/1, महात्मा गांधी मार्ग, नुंगम्बाक्कम, चेन्नै-600 034
26/1, Mahatma Gandhi Road, Nungambakkam, Chennai 600 034

C.No.II/ 39/322/2015 - Estt.Ch-I

Dated: .03.2015.

Sub: Grant of First/Second/Third MACP to the officers for the period 2014-2015 and left out cases of the earlier period - reg.

ORDER NO. 08/2015

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19th May, 2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, a Screening Committee Meeting was held on 19.02.2015 and the officers as per the list enclosed (Annexure) are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against their names:

Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 They are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay. Therefore, the grade pay at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.

2.5 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.6 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.7 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.8 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

This issues with the approval of Commissioner of Central Excise, Chennai I.


(R. JAGANNATHAN)
ADDL.COMMISSIONER (P&V)

To:
The individuals

Copy to:
The Supdt, (CF-CCA)/ Vigilance, Chennai I
Sr.P.S. to the Chief Commissioner, Chennai
P.S. to the Commissioner, Chennai -I
The AO (DDO), Hqrs / All Divisions, Chennai -I
The PAO, Central Excise, Chennai - 34
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ANNEXURE TO ORDER NO. 08/2015

SL.NO.	Emp. Code	Name of the officer S/Shri/Smt.	Designation	Present Pay Band with grade Pay	Details of grant of MACP
1	2	3	4	5	6
1	5988	N. SREENIVASAN	Superintendent	PB-2 GP 5400	3rd MACP w.e.f. 10.02.2013 PB-2 GP 5400
2	9872	L. PARTHASARATHY	Superintendent	PB-2 GP 5400	3rd MACP w.e.f. 01.09.2008 PB-2 GP 5400
3	4431	LAKSHMI SHANKAR	Superintendent	PB-2 GP 4800	3rd MACP w.e.f. 06.03.2014 PB-2 GP 5400
4	1142	M.E. ARUNACHALESWARAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 09.05.2014 PB-2 GP 5400
5	4325	L. GOPALAKRISHNAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 12.04.2014 PB-2 GP 5400
6	4737	SHANTHI VIJAYANAND	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 08.04.2014 PB-2 GP 5400
7	4844	R. VASUDEVAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 20.05.2014 PB-2 GP 5400
8	4420	G. KRUPA	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 15.04.2014 PB-2 GP 5400
9	1251	N. SRIDHARAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 18.04.2014 PB-2 GP 5400
10	2744	K. REMA	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 21.04.2014 PB-2 GP 5400
11	9873	P. SAJAN RAO SHINDE	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 13.05.2014 PB-2 GP 5400
12	5094	V. JEYAVEERAMURUGAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 20.04.2014 PB-2 GP 5400
13	5971	M.S. JAYANTHI	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 22.04.2014 PB-2 GP 5400
14	4750	R. SRINIVASAN	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 22.04.2014 PB-2 GP 5400
15	1235	V. REVATHI	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 21.04.2014 PB-2 GP 5400

SL.NO.	Emp. Code	Name of the officer S/Shri/Smt.	Designation	Present Pay Band with grade Pay	Details of grant of MACP
1	2	3	4	5	6
16	4819	M.G. THAYYEEBUNNISA	Superintendent	PB-2 GP 4800	2nd MACP w.e.f. 09.11.2014 PB-2 GP 5400
17	2530	M. KRISHNA REDDY	Superintendent (Now Assistant Commissioner)	PB-3 GP 5400	3rd MACP w.e.f. 31.07.2011 PB-3 GP 6600
18	1575	N. THANGADURAI	Head Havildar	PB-1 GP 2000	3rd MACP w.e.f. 12.07.2014 PB-1 GP 2400
19	1529	M. LAZAR	Head Havildar	PB-1 GP 2000	3rd MACP w.e.f. 16.07.2014 PB-1 GP 2400
20	2993	G. ANBALAGAN	Head Havildar	PB-1 GP 2000	3rd MACP w.e.f. 25.07.2014 PB-1 GP 2400
21	1549	K. PRABHAKAR RAO	LDC	PB-1 GP 2000	3rd MACP w.e.f. 30.07.2013 PB-1 GP 2400
22	6711	R. BABU	Mali	PB-1 GP 1800	1st MACP w.e.f. 04.03.2015 PB-1 GP 1900
23	6131	T. DURAI	Driver	PB-1 GP 1900	1st MACP w.e.f. 01.09.2013 PB-1 GP 2000